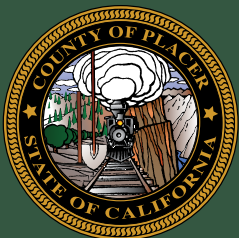


The County of Placer, California  
is seeking a highly skilled professional for the position of

# Psychiatrist

(Physician)  
(Unclassified)

## Department of Health and Human Services



**Annual salary:** \$196,565 to \$238,926\* (Board-Certified Psychiatrist)  
\$167,444 to \$203,530\* (Non-Board Certified Psychiatrist)  
\*Annual salary at appointment based on qualifications and experience

*Due to recent California Legislative action, your CalPERS Pension formula is dependent upon your hire date with Placer County.*

**This recruitment will be open until filled.**

## THE POSITION

The Adult System of Care (ASOC) has a permanent, full-time or part-time, position available in the Out-Patient/Client Mental Health program located in Roseville, California. The Psychiatrist is an unclassified position that receives direction from the Chief Physician and serves at the pleasure of the Appointing Authority having no specific term and no property right to continuous. The Psychiatrist performs responsible work in general psychiatry which includes admitting and discharging clients as necessary; examining clients and diagnosing mental illness; prescribing and administering psychiatric treatment; ordering laboratory examination and analysis; writing and adjusting prescriptions; reviewing reports, records interventions and general progress of clients; consulting with other physicians, psychiatrists, practitioners, counselors and personnel regarding on-going or problem cases; preparing reports and related correspondence; building and maintaining positive working relationships with coworkers, other County employees and the public using principles of good customer service; performing related duties as assigned including providing stand-by coverage.

ASOC is an integrated division that includes Adult Mental Health, Substance Abuse Treatment, In-Home Support Services, Public Guardian and Adult Protective Services. This division partners with agencies in Placer County to assist adults and older adults to achieve their optimal levels of self-sufficiency and independence by providing a full spectrum of mental health services, substance-abuse treatment, in-home support services, adult protective services, and public guardian services to more than 9,500 Placer County adults during the past year. This treatment continuum includes therapeutic intervention, case management, crisis intervention, skill development, medication services, and employment services. In addition, disabled and dependent adults as well as those in crisis are protected through services in locked and unlocked inpatient and residential treatment programs. The programs include intensive out client services so that persons are able to remain successfully in the community rather than become institutionalized.

## THE IDEAL CANDIDATE

The Department of Health and Human Services is looking for someone with outstanding communication skills, demonstrated ability to create and maintain a team atmosphere, and proven leadership in problem solving and decision making. The ideal candidate will have a history of candor, integrity, flexibility, diplomacy and credibility; demonstrated abilities to establish and maintain effective and productive work relationships with internal organizations and other public or private organizations and work as a member of an integrated services team.

In addition to the minimum education and experience, the ideal candidate will possess:

Knowledge of:

- Practices and principles of adult psychiatry
- Current in-patient hospital practice
- Rehabilitation therapies for adult mental health disorders, substance abuse treatment, and dual diagnosis

Ability to:

- Examine, diagnose and treat mental health disorders in adults; coordinate with case manager or nursing staff when appropriate for a particular case and interpret laboratory analyses

- Evaluate clients with complex psychiatric issues
- Consult with clinic staff, provider staff, and primary care physicians as necessary for the treatment and triage of clients
- Provide medical direction to mental health staff as part of a clinical team
- Prepare and oversee the preparation of case histories, evaluations, diagnoses and maintenance of client records
- Work unusual and/or prolonged work schedules
- Attend mental health and clinic staff meetings as appropriate
- Provide testimony at court appearances when clients are involved in the legal system
- Other services as required by ASOC mental health and substance abuse treatment programs

## THE DEPARTMENT

By placing people first, HHS provides a unified system of quality services to safeguard the health and well being of the people in Placer County communities and to realize its vision to help keep children, adults, and families healthy, and to ensure that animals are valued and cared for. Placer County HHS is dedicated to fostering a positive and community-based services approach between employees and our community—the Placer Model. In addition to reflecting innovation, the Placer Model is built on collaboration with many community and local agency partners and the foundational belief that the services provided must be research based, cost effective, and sustainable.

The Department consists of Administration, Adult System of Care, Community Clinics, Children's System of Care, Public Health, Animal Services, Environmental Health, and Human Services. These programs offer services throughout the County, with offices in the Auburn, South Placer, and the North Lake Tahoe areas. Services are offered on-site in other communities as well. In total, the Health and Human Services Department has 799 allocated permanent positions, approximately 180 extra help-temporary employees, and a fiscal year 2012/2013 annual budget of \$153 million.

Placer County's commitment to local government services, innovative and effective management of the available resources and the outstanding professionalism and commitment of its employees has consistently resulted in quality based outcomes that are among the best in the state. HHS is committed to transformational management and consistently engages the best and brightest of its management team to identify and implement service redesigns that directly benefit residents, businesses, land development and management, schools, criminal justice system colleagues, and the broad array of community partners we are honored to work alongside. This commitment to service redesign allows the department to grow state and federal funding while reducing the general fund contribution both in real dollars and as a percentage of operating costs.

## COUNTY GOVERNMENT

The County employs nearly 2,200 employees and has an annual FY 12/13 budget of approximately \$762 million. A five member Board of Supervisors elected by district for four-year, overlapping terms governs the County. It has a proud tradition of being a progressive local government guided by a forward-looking County Executive Officer and Board of Supervisors. The County Executive Office continues to monitor the ever-changing fiscal climate, review best practices, and consistently refine and develop county policies and procedures to meet identified needs while achieving efficiencies





and ensuring that constituents continue to receive quality services despite limited or reduced resources and staffing. For several years, the Board of Supervisors has pro-actively implemented necessary cost reduction measures while retaining high levels of services to the public. The Board will continue to actively provide policy direction and leadership, identify additional areas for cost savings, and explore public service delivery options to achieve a balanced budget while providing high quality services to the public.

## ONE OF THE FASTEST GROWING COUNTIES IN THE STATE

The growth rate of Placer County continues to exceed that of California, the Bay Area and the greater Sacramento Area. In January 2011, Placer County had an estimated population exceeding 352,000 with an unincorporated population of over 108,000. The incorporated cities include Roseville (120,593), Rocklin (57,901), Auburn (13,410), Lincoln (43,248), Loomis (6,475) and Colfax (1,971). Prior to the economic downturn, Placer County's economy had seen impressive levels of job growth and significant increases in taxable sales. Its strong economic base and rather diversified industry composition mitigated some of the potential effects of the recession; and, the County has continued to encourage business start-ups and relocations to the area. The diverse geography encompasses the high country of North Lake Tahoe and South Placer which borders the Sacramento metropolitan area. One of Placer County's most important resources is its education system which includes a variety of public and private primary, secondary, and higher education institutions. Undergraduate and graduate programs are available from a variety of institutions throughout the area, including: universities, community colleges, technical schools and vocational training programs.

## QUALITY OF LIFE

Placer County is a delightful place to live and work. The Placer County headquarters in Auburn is only 35 miles from Sacramento and 100 miles from San Francisco and Reno. Stretching from the suburban outskirts of the Sacramento Valley to the mountains of the North Lake Tahoe region, quality of life in Placer County is truly the key to its attractiveness. The County's expansive elevation and landscape encompasses valley grasslands, oak-covered foothills, and snow-capped mountains. Recreational prospects abound in the County's numerous rivers, lakes, state parks and ski resorts. Three vibrant suburban communities make up the south and western areas of Placer County and offer world-class shopping and dining, cultural activities, and the chance to tee off at one of several championship golf courses. The foothills, home to the world-famous Gold Country, offer well-stocked rivers and tree-lined lakes. In the spring and summer months, adventure seekers can compete in the annual Western States Endurance Run/Ultra Marathon and the Western States Endurance Ride/Tevis Cup; search for gold on the American River; hike old wagon trails through the Tahoe National Forest and Auburn State Recreational Area; or enjoy the Big Tree Grove, waterfalls, camping, back-packing, and nature photography. Water enthusiasts of all skills levels can enjoy canoeing, kayaking, and white-water rafting trips on the picturesque American River. The High Country offers adventure as well as rest and relaxation. The resorts

of North Lake Tahoe provide abundant opportunities for hiking, camping, mountain biking, horseback riding, and boating during the summer and fall seasons. Winter and early spring bring skiing, snowboarding, snowshoeing, ice skating, sledding, and snowmobiling in and around seven ski resorts, including the world-renowned Squaw Valley. Year-round entertainment and cultural activities are available at numerous musical and festival events, local galleries, theaters, museums, boutiques, specialty shops, farmers markets, and extensive wine-tasting venues. From east to west, Placer County offers open space for peace, quiet, or adventure to enjoy leisure time to the fullest.

The County's diverse landscape, moderate climate, stable geography, and low crime rate contribute to its high quality of life. Residents can be a short drive from work while enjoying the opportunity to live in a suburban community, a small town, a farm setting, or the urbanized valley. Moderate, dry days and cool nights characterize the summer months in Placer County. The County's rainy season occurs between November and April; but, excessive rainfall and damaging windstorms are rare. The Sierra Nevada snowfields offer beautiful scenery and winter recreation while providing a major source of water during the dry summer months. Ground stability is an important factor in relocation of both residence and business and Placer County is located in the state's lowest shaking hazard area. The Sacramento Region ranks among the lowest in the state for the probability of a major earthquake. The County's property crime rates are below the state average and the lowest when compared to the Sacramento Region and the Bay Area with a violent crime rate that is approximately half of the other areas' rates. Placer County residents enjoy high-quality, comprehensive medical services and are served by three major acute care hospitals. This distinctive area gives you the opportunity to explore the lifestyle of country living with big city convenience while bringing you closer to nature and surrounding you with history.

## MINIMUM QUALIFICATIONS

**Experience:** Two years of responsible experience in a medical setting providing medical services to identified target populations.

**Training:** Possession of the required medical license is proof of sufficient education in this class.

**License or Certificate:** Possession of a valid California Physician and Surgeon License and Federal DEA License. Eligible to possess a narcotics license issued by the State of California. Approved psychiatric residency as reflected by certification of the American Board of Psychiatry and Neurology in psychiatry. May need to possess a valid driver's license as required by the possession. Proof of adequate vehicle insurance and medical clearance may also be required. NOTE: The physician selected for this position must maintain insurability through the professional liability insurance carrier of Placer County's choice.

## COMPENSATION AND BENEFITS

**Salary:** The monthly salary range for this unclassified position for a Board Certified Psychiatrist is \$16,380 to \$19,910 paid biweekly (26 pay periods annually). A longevity increase of five percent is added to the salary after five years are obtained at the top step.

**Retention Bonus:** May receive a retention bonus of 2.5% of salary for hours paid every six months based on satisfactory performance. Determination shall be made at the discretion of



the Director of Health and Human Services, or designee, with concurrence from the County Executive Office.

**On-Call Pay:** May receive on call pay in the amount of \$1,530 per week for HHS Adult System of Care Services and \$300 per week for HHS Children's System of Care services when assigned to on call duty and upon approval of the Director of Health and Human Services or designee.

In addition, the County offers an attractive benefits package. The following information represents benefits available to permanent Placer County employees as of January 1, 2013. Please note that benefit levels and payment amounts are subject to change, based on County Executive Office/Board of Supervisors mandates.

**Health Insurance:** Health coverage is available through CalPERS with the County paying a major portion of the cost for the employee as well as dependents. Health care benefits are also available in retirement.

**Dental and Vision Insurance:** Dental and vision insurance are fully paid by the County for the employee and dependent dental and vision coverage is also available.

**Life Insurance:** A fully paid double indemnity life insurance policy of \$50,000 is provided for the employee. An accidental death policy of \$10,000 is also fully paid by the County.

**Retirement Plans:** Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS). Due to recent California Legislative action, your CalPERS Pension formula is dependent upon your hire date with Placer County. Both a 457 deferred compensation plan and a 401(k) plan are available at the employee's option.

## APPLICATION PROCESS

To be considered for this excellent career opportunity, please submit a completed application for employment. This recruitment will be open until filled. Applications can be submitted via the County's website at [www.jobsatplacercounty.com](http://www.jobsatplacercounty.com). Appointment to this position will be contingent upon successful completion of a post-offer pre-employment background investigation, including fingerprint clearance, and physical examination.

## SELECTION PROCESS

An application appraisal screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to an interview. The interviews will be used to appraise the education, experience, and personal qualifications of each best-qualified applicant.

## AGENCY CONTACT

If you have questions regarding this position, please contact Maureen Bauman, Director of Adult System of Care and Medical Clinics, at 530-889-7256 or via e-mail at [mbauman@placer.ca.gov](mailto:mbauman@placer.ca.gov)



## PERSONNEL DEPARTMENT

Equal Opportunity Employer  
145 Fulweiler Avenue, Suite 200  
Auburn CA 95603  
Main Telephone: (530) 889-4060  
[www.placer.ca.gov/Departments/Personnel.aspx](http://www.placer.ca.gov/Departments/Personnel.aspx)

Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment and retaliation is prohibited and that all employees and applicants shall receive equal consideration and treatment. All recruitment, hiring, transfer and promotion will be based on the qualifications of the individual for the positions being filled regardless of sex, sexual orientation, race, color, ancestry, religious creed, national origin, physical disability (Including HIV and AIDS), mental disability, medical condition (cancer or genetic characteristics/information), age (40 or over), marital status, pregnancy, childbirth and related medical conditions, or any other classification protected by federal, state or local laws or ordinance. Please contact the Personnel Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.

THE COUNTY OF PLACER HAS A NO SMOKING POLICY  
FOR ALL COUNTY FACILITIES.